



Client: TotalFamilyDentalGroup.com

Wisdom Teeth Extraction

Nothing seems to strike terror into someone's heart as much as these three little words: wisdom teeth extraction. Yet this procedure is commonplace; it can be performed under local or general anesthesia and results in minimum downtime.

Wisdom teeth, so called because they do not erupt until the late teens or early twenties, are the third molars and the last of the 32 adult teeth to appear. Often there is insufficient space for the wisdom teeth to erupt and become fully functional, in which case they may become impacted, or stuck. Early evaluation with digital or panoramic x-rays can help your dentist predict any possible problems resulting from impacted wisdom teeth, which may cause infection or damage to nearby teeth, in which case extraction is generally recommended and the patient will be referred to an oral surgeon.

Extraction of the wisdom teeth may be necessitated by acute symptoms such as pain, swelling, decay or infection. However, it may also be recommended as a proactive procedure to avoid future problems. The second molars, which are immediately in front of the wisdom teeth, can be adversely affected, resulting in cavities, periodontal disease, bone loss or even tumors. There may be infection as a result of bacteria or food particles becoming trapped under the gum tissue and there is also a possibility of misalignment as a result of the teeth being overcrowded.

The level of impaction can vary, requiring different treatment solutions; Torrance oral surgeon, Dr Apel Keuroghlian MD DDS, of the Total Family Dental Group, is highly qualified and experienced in this area and can evaluate and advise patients accordingly. Soft tissue impaction means that the teeth have erupted but are partially or fully covered by the gum. This can make the teeth difficult to clean and therefore lead to decay. Partial bony impaction means that part of the tooth is still covered by bone, leading to similar issues. With complete bony impaction, the entire tooth is encased in bone and therefore requires a different treatment technique.

Patients requiring wisdom teeth extraction in Torrance should visit www.totalfamilydentalgroup.com for further information.



Client: ApuliaPropertyDesign.it

Benefits of Owning a Holiday Home

There are numerous advantages to owning a holiday home. Investing in a holiday property can help you reap financial rewards and improve your lifestyle.

Is it a hassle?

The hassle involved in the upkeep of a holiday home is minimal when you hire a management company to look after your property for you. This is a necessity as the company will be located in the same region as your property, allowing for quick handling of any problems.

Is it expensive?

The cost of hiring such a company, as well as investing in the property itself, can easily be covered if you rent out your property when you're not using it. Short-term holiday rentals offer tourists a welcome alternative to expensive and impersonal hotel suites and are especially popular with families and groups of friends travelling together.

What do I get out of it?

Of course, the primary advantage of owning your own holiday home is the fact that you are able to enjoy the use of an available, familiar and loved home without any additional expense. This gives you the freedom to vacation more often and with less expense.

For holiday homes in Puglia and Puglia property management services, simply contact Apulia Property Design at info@apuliapropertydesign.it.



Client: JustAddCoupons.com

Save Money on Your Holiday Gifts

You don't have to be a scrooge or cheapskate this Christmas to get something thoughtful for everyone on your list - without breaking your budget. JustAddCoupons.com tells you how!

1. Shop online

Have your gifts shipped to out-of-state or international recipients. Save on both time and mailing costs while still choosing something personal for each recipient.

2. Watch out for coupons

Take advantage of special offers to give cut-price experiences to your loved ones this Christmas. They'll remember you every time they look back on their concert, spa treatment, baseball game, etc. – and you have nothing to wrap or ship.

3. Shop sales

Take advantage of Black Friday or Cyber Monday deals to pick up bargain gifts.

4. Make your own

Giving a homemade gift really says you care and will mean a great deal to the recipient. You will spend time but save money. Give home-baked goods, or a handmade craft.

5. Set a price limit on gifts

Make an agreement with family or friends to keep all gifts under a preset limit. To really save, devise a Secret Santa program where each person in the group buys for just one other person.

Remember that you can save money year round with JustAddCoupons.com!



Client: [ShiftiQ.com](https://www.shiftiq.com)

Ensuring a Remote Workforce Stays Fully Engaged

As more and more companies come to rely on remote workers, many issues arise. A company may have employees working remotely for a variety of reasons: key employees travel, necessitating a remote connection, at least temporarily; having employees from all over the nation or globe offers businesses the opportunity to draw on talent and expertise that may not be available locally; locally-based employees may wish to work from home to cut down on commuting time and costs. The problem is how to ensure that remote workers feel valued, engaged and motivated.

Sharing goals, updates and events:

If remote workers are to stay engaged with the company they must be aware of, and share, the company's goals. They also need to be included in every update in the company and in events, large and small, business and social. When workers are in different time zones it can be difficult to ensure that everyone is up to date. Cloud computing helps by having data available to employees anytime, anywhere, but the HR department faces the not inconsiderable challenge of keeping everyone on the same page. Every worker's contribution must be recognized and valued, while their input must also be obtained for many company decisions.

Maintain regular communications:

All communications from head office should be mobile compatible so that remote workers can read and respond easily. These employees must still be able to see themselves as a valuable part of a team. Having regular times scheduled for conference calls, messaging, email updates, etc. can help assure that everyone is not only kept in the loop but also accountable; no one can argue that they weren't advised of something or missed a vital email.

Provide remote workers with the appropriate tools:

Clearly, a remote workforce needs the right tools: laptop computers, iPads or PC tablets, smart phones, etc. are essential to allow remote workers, permanent or temporary, constant accessibility to up-to-date data. Conference calls can be arranged to work around time zone differences and communication networks must allow for updating employees that may be absent from the office as frequently as needed. 'Face time' and video chatting can help managers based at a company's head office identify more regularly with their remote workforce; speaking to a 'face' tends to be more meaningful than sending or receiving emails or text messages.

Avoid isolating remote workers:

It is only too easy for remote workers to feel isolated and left out, a situation that will clearly be detrimental to morale and the achievement of a company's goals. Remote workers are not able to walk over to a colleague's desk for a chat and cannot readily stay abreast of office gossip (a mixed blessing perhaps, but being completely unaware that a colleague has married, had a baby, is seriously ill, etc. will only add to an employee's feeling that s/he is not really part of the team). Regular social updates may be needed to make remote workers feel part of the 'family'.

Provide ongoing training and education opportunities to your remote workforce:

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Whether they are located on the other side of the globe or just the other side of the city, remote employees are entitled to have access to the same education and professional development opportunities as their office-based colleagues. Online educational programs, such as those provided by Shift iQ's Learning Management System, allow remote workers to participate in online, self-study or instructor-led programs while managers can easily assess workers' knowledge and understanding of new initiatives and analyze test results.

Keeping their remote employees fully involved is essential if a company is to get maximum benefit from a remote workforce. Fortunately, technology is on our side; in the twenty-first century, there is really no excuse for allowing any employees to feel out of touch.

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